

The SAPA Sentinel: February 2022



SAN ANTONIO PARALEGAL ASSOCIATION

An Affiliate of the National Association of Legal Assistants, Inc.

President's Message



Dear SAPA Members:

I hope everyone had a great Valentine's Day!

Do you remember where you were today, a year ago? This message from CPS went out to everyone, "UPDATE AS OF MONDAY, FEBRUARY 15, 2021, 2:55 AM POWER EMERGENCY – CONSERVATION CRITICAL ROTATING OUTAGES HAVE BEGUN ERCOT, Grid Operator, issues Power Emergency across the state of Texas." And, we had up to 8" of snow and the wind chill reached as low as -15 degrees. So, let's be grateful for the beautiful weather we are having now!

Our January CLE was held on January 20, 2022, at Paesano's, Lincoln Heights, 555 East Basse, San Antonio, Texas 78209. Our special guest speaker was Joan Owen with Hill Country Litigation, and her topic was "How to Get the Most Out of Your Process Server". This was a great CLE and very informative.

If you have a topic that you want to have heard as a CLE, please reach out to any board member.

Our Sustaining Members Luncheon is scheduled for February 17, 2022. This year, we will be hosting it at The Northwest Center, 7550 IH-10, West, Suite 330, San Antonio, Texas 78229. This is always a great time where we get to show our appreciation to our Sustaining Members. If you have not registered, please do so. We also love the Swag that the vendors bring, and we will have drawings!

As a reminder, it is time to renew your membership. You can easily do this on our website or reaching out to a board member. And, if you know of someone who would like to join us, refer them to us! Our members are the best advertising that we can ask for.

I want to welcome Kathryn Flores to the board! She is now in charge of our social media. So, if you have some great pictures from any SAPA events, please be sure to send them to her. If you are interested in serving on the board for the upcoming board year, 2022-2023, please reach out to any board member.

If you want us to spotlight a member of SAPA, please reach out to me or any member of the board.

Finally, following are this year's board members:

Rocio Mayes – President Elect

Phoebe Glombik – Secretary

Priscilla Nash – Treasurer

Jessica “Jess” Spain – Parliamentarian

JoAnn Trevino – NALA Liaison

Diana Olack – Education Director

Marcy Castanon – Newsletter Director

Stephen Herrera – Technology Director

Kathryn Flores – Social Media

Finally, we are always open to new ideas, so be sure to reach out to me or a member of the board.

Elaine Simons, CP

President

(210) 394-8737

president@saparalegal.org





Several of our Sustaining Members are set up to assist the legal community electronically. Please reach out to them with your needs.

- **Kim Tindall & Associates**
- **Lexitas**
- **Preferred Counsel**
- **Blend Document Technology**
- **Hill Country Litigation Services**
- **L.O.R.R. (Law & Order Record Retrieval)**
- **Gulfstream Legal Group**
- **Capitol Services**
- **PIMLAR**
- **TxMLC**

SAPA is proud to Spotlight Sustaining Member

TxMLC

In our February 2022 Newsletter





What We Offer

Texas Medical Legal Consultant, LLC (TxMLC) is a San Antonio based medical legal consulting company that provides management services to a network of elite experts who are committed to providing high quality consulting and testimony services. Our goal is to provide experts with an opportunity to outsource the administrative tasks associated with their legal consulting services. This process helps reduce the healthcare professional's non-billable time, minimizes the risk of miscommunication with their clinical staff, increases attorney access to the expert, and simplifies the retention process for all parties.

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(210) 417-4646

txmlc@txmlc.com

13409 NW Military Hwy, Suite 200

Shavano Park, Texas 78231

Please support SAPA Sustaining Members. We are able hold our in-person CLE luncheons because of their support.

It's SAPA membership renewal time. Make sure to renew your membership as soon as possible to enjoy the full benefits of our organization.

SAPA has started with in-person activities and CLE luncheons. Please keep an eye out for our email blasts and check out the SAPA Newsletter and Website for updates. Stay safe and stay connected electronically.

SAPA February Luncheon

Appreciation to our Sustaining Members

Date/Time: Thursday, February 17, 2022 at 12:00 - 1:00 p.m.

Location: Northwest Center, 7550 IH 10-West, Suite 330,

San Antonio, Texas 78209

Cost: Members: \$25 or Non-Members: \$30

Menu

Red Robin Burger Bar

Homemade Chips

Mini Bundt Cakes

Tea and Lemonade

Location: Paesanos Lincoln Heights

555 E Basse Road, San Antonio, Texas 78209

Topic: "How to Get the Most Out of Your Process Server"

Cost: \$25.00 Members / \$30.00 Non-Members

Menu:

* House Salad and choice of:

* Cheese Ravioli with Veal Meatballs or

* Chicken Parmigiana or

* Shrimp Paesano

Dessert: Cheesecake with Raspberry Sauce or Cappuccino Pie

[Register](#)

Sustaining Members Luncheon

JOIN US AND SHOW YOUR APPRECIATION TO
OUR SUSTAINING MEMBERS

2/17/22 ★ NOON-1PM ★ Northwest
Center

7550 IH 10 West, Suite 330, San Antonio, Texas 78229
REGISTER BY: Monday, February 14, 2022, @ 7pm

<https://www.saparalegal.org/event-4682440>



Paralegal Division – District 5

PD Board of Directors' Winter Meeting will be held on February 11-12, 2022. I would like to hear your ideas, comments, and suggestions to take to the meeting. Feel free to drop me a note on what we can do better to support you and PD at district5@txpd.org. Looking forward to hearing from you!

CONGRATULATIONS! to District 5 members:

Kathy Shipley for passing the Texas Board of Legal Specialization (TBLS) Certification exam. Kathy is now a TBLS Board Certified Paralegal in Family Law.

NANCY TOMASINI for passing the NALA knowledge and skills examinations. Nancy has earned the distinguished Certified Paralegal “CP” designation.

We are all so proud and excited for Kathy and Nancy. Our best wishes to them for continued success!

PRO-RATED MEMBERSHIP enrollment will run **through February 28, 2022.**

Take advantage of the ½ price dues! If you know of a paralegal who did not renew or has not joined PD, please encourage them to join now. Go to txpd.org/membership for more information on the criteria and types of membership.

CALL FOR NOMINATIONS for the Exceptional Pro Bono Service Award. Do you know of a District 5 member who should be recognized for their pro bono activities? Complete the nomination form found at <https://txpd.org/membership/exceptional-pro-bono-service-award/> and return it **no later than March 31, 2022.** For questions, contact ProBonoChair@txpd.org.

The San Antonio Legal Services Association (SALSA) is **looking for volunteers to assist attorneys in Cyberbullying Project.** This initiative is sponsored by the family of a young student who took his life after repeated cyberbullying.

Commitment is 2-3 hours per month for a year. If you are interested, please reach out to Susan Wilen via email at susan.wilen@gmail.com.

New Year! New Goals! New Job? **Are you looking for a new job?** As part of your membership, you have access to the **PD JOB BANK.** Log in to “My Account” on the PD website and click the “Job Listings” link to see opportunities across the State of Texas.

Please contact Pearl Garza, District 5 Director, with any questions or suggestions at: District5@txpd.org.



SAPA OUT IN THE COMMUNITY

SAPA Members have an opportunity to assist SALSA

SALSA requests assistance from the paralegal community to help provide representation to Spanish-speaking clients. They are looking for paralegals to assist with translation for these clients so that their SALSA volunteer attorneys can provide wills, medical POAs, statutory durable POAs, declarations of guardianships, HIPAA releases, and physicians directives to qualifying clients seeking estate planning documents. All contact with the client occurs remotely.

Click the link below to sign-up for the paralegal wills program.

Button

UPCOMING EVENTS

Join Us on March 17, 2022 for monthly CLE

Speaker: Amy Geistweidt

Higdon, Hardy & Zuflacht, LLP

Topic: Collaborative Law

Location: Guenther House

Keep an eye out for additional information in the coming weeks.



Paralegal Parables

Holiday Hosting Among Homemakers

By Phoebe Glombik, Paralegal

Langley & Banack, Incorporated

I am not a terrible cook. I'd venture to say I'm an above-average cook because, like most paralegals, I excel when handed explicit instructions. Add in my half a decade stint experimenting with plant-based foods, organic flours, and esoteric cheeses and I'm propelled into the "hobbyist" category by a landslide.

These thoughts came to fruition in my brain over the holiday seconds after I volunteered to cook and host the family holiday dinner (thank you, 10 oz. pour of cabernet). Shane, my dear husband, and his family are a San Antonio blend of German and Mexican. My family... Well, we're all kinds of Texarkana. No problem! I wasn't raised on a porch (full-time).

I was not inclined to panic until three weeks before the holiday dinner when Shane's mother, Deb, a lifelong homemaker, premium hostess and Level 3 Gourmet Chef Hobbyist (totally made this title up, but it seems to fit), asked me to recite the holiday dinner menu to her. Between you and me, I hadn't made one. Speechless Phoebe made a speechless face and Deb continued:

"What about prime rib? We have prime rib *every* year!"

PANIC ENSUES: *I have no idea how to make a prime rib. What is prime rib? We had that last year? Am I an uncultured little monster? Would it be weird to google ["what is prime rib"](#) right in front of Deb?*

I buttered Deb's biscuit and asked her to handle the prime rib. I couldn't risk ruining the Glombik family prime rib tradition. Me, above-average cook, oblivious definer of leading dishes, could never be competent enough to take on the family rib.

That same day, I set to work scouring the [New York Times](#) for the best holiday recipes. For your pleasure, here is my 2021 holiday dinner menu:

- • The safest bet, a pre-baked honey ham from H-E-B;
- • Creamy double-garlic mashed potatoes with brown gravy;
- • Stuffed mushrooms;
- • Pomegranate salad;
- • Everything bagel smoked Salmon Dip with pickled veggies; and
- • Buttered Corn.

I made the pomegranate molasses from scratch thanks to a wonderful co-counsel (Jessica Gonzales with the Negem Law Firm) and decorated the house as if I had been possessed by Martha Stewart (while maintaining my Snoop Dogg persona, fo' shizzle).

Spoiler Alert! Everything was perfect, except of course, for the very overcooked prime rib.

Happy New Year to my lovely legal family, and don't forget how utterly competent you are at absolutely everything you do.

"If it's flipping hamburgers at McDonald's, be the best hamburger flipper in the world. Whatever it is you do, you have to master your craft." - Snoop Dogg

- Phoebe Glombik, *SAPA Secretary*



NALA Study Group

Welcome 2022 NALA Study Group!

*Our next meeting is scheduled for March 22, 2022 at 6:00 p.m. via Zoom.
Send a message to the following email account if you're interested in
attending: nala@saparalegal.org*

JoAnn Trevino

NALA Liaison

nala@saparalegal.org

NALA - Up Coming Webinars

[Click Here](#)

Wednesday, March 2, 2022:

SAPA Board of Director's Meeting

6:15 p.m.

In person meeting at Tessmer Law Firm located at 7550 IH 10, Suite 1201, San Antonio, Texas 78229
and via Zoom.

Please email president@saparalegal.org for Zoom link.



MENTOR PROGRAM

BE A MENTOR | HAVE A MENTOR

Protégés:

- Receive guidance/direction/support on topics such as ethics, career advancement, & professionalism.
- Access to valuable networking opportunities with other paralegals and the legal community through your mentors and others at state-wide and district PD events.
- Opportunities to learn more about the PD and PD activities & opportunities to get more involved.

Mentors:

- Opportunity to share your guidance/direction/support on topics such as ethics, career advancement, & professionalism.
- Encourage and promote the Division, and opportunities to participate in the Division.
- Invite Protégés to attend Division functions, and introduce Protégés to Division leadership, as well as some of the members.

*Voting, active members in good standing, with at least seven (7) years of experience as a paralegal, are qualified to serve as Mentors. Mentors must complete the requisite application acknowledging Mentor has read and agrees to follow the Mentor Program Guidelines.

SIGN UP TODAY

For more information contact:
mentorprogram@tspd.org



MENTOR



MEMBERSHIP
DRIVE

The State Bar of Texas Paralegal Division is accepting Membership Applications on-line.

Online applications can be processed with payment options by check or money order (made payable to the Paralegal Division) or by credit card using an American Express, Visa, or Master Card. If paying by check, mail your check along with a copy of your membership application to Paralegal Division, P. O. Box 19163, Amarillo, TX 79114. **Application payments are non-refundable.**

- **Important** - Active and Associate members must provide your supervising attorney's bar number when asked for during the application process, so please have it available before beginning.
- We strongly suggest you apply via a computer that has print capability so you can print your application for your records.

Once you start the application process, be aware that periods of inactivity greater than 20 minutes will cause your online session to time out and require that you start over, so be sure to have any required information available before you begin.

[Click to Apply Online](#)

REMINDERS :

- We are now accepting payments via the Cash App.
 - Just use the Cash tag: **\$SAParalegal21**
 - Registration for luncheon is still required.
- Would you like SAPA to recognize one of our members for their accomplishments? If you ever have something that you want us to share; news, events, feedback, a member you would like to recognize or an article that you enjoyed, I would be happy to review your entries at Newsletter@saparalegal.org.
- Do not forget to renew your membership and encourage the Paralegals in your life to join SAPA or renew their memberships if they have not yet, as well. 2020 is going to be a great year to be a member of SAPA and you do not want to miss it!