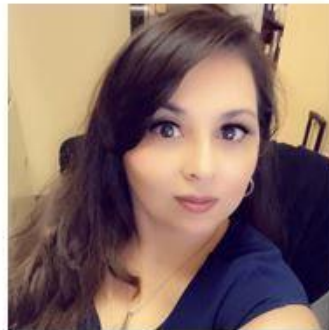


# Welcome to YOUR SAPA Sentinel: March 2024

## President's Message



As February's month of love fades, our hearts overflow with gratitude for the warmth shared at our sustaining member's luncheon, where love embraced both our cherished members and our noble cause, *I Am For Her*. This love shall resonate throughout the year as we continue to collect donations.

March welcomes us with open arms into the enlightening journey of Women's History Month, a time to honor the indomitable spirits that have shaped a more equal world. Our commitment to empowerment and knowledge knows no bounds. From Susan B. Anthony to Ruth Bader Ginsburg and Rosa Parks, we celebrate the legacy of leaders and thinkers who paved the way.

As we delve into the rich history of women's contributions, let me share words of wisdom from one of my favorite female icons, Justice Ruth Bader Ginsburg: "Women belong in all places where decisions are being made. It shouldn't be that women are the exception."

"I ask no favor for my sex. All I ask of our brethren is that they take their feet off our necks." Her legacy inspires us to be our own persons, independent and resilient.

And in her words, "Fight for the things that you care about. But do it in a way that will lead others to join you." Together, let us continue to champion equality, knowledge, and the vibrant spirit of SAPA.

Other influential women remind us of our collective strength:

Maya Angelou: "Each time a woman stands up for herself, she stands up for all women."

Eleanor Roosevelt: "No one can make you feel inferior without your consent."

Laurel Thatcher Ulrich: "Well-behaved women seldom make history."

May this Women's History Month inspire us to stand together and shape a future where equality prevails. On that note, I'd like to extend a special invitation to those considering leadership roles within SAPA. If you're interested in running for an officer or director position, please connect with our President-Elect, Kathryn Flores-Hall. Every position is open for consideration, except for President and President-Elect. The President-Elect role is reserved for someone currently on the board or who has recently served on it. The position of President will be filled by the President-Elect. Your involvement in shaping the future of SAPA is crucial; submit your letter of intent and requested position to Kathryn Flores-Hall. Nominations will be accepted at the April luncheon, with elections scheduled for the May luncheon.

Join us for our upcoming events:

CLE Luncheon on March 21, 2024, 12:00 pm - Saltgrass on 281 Carmen Kyle, C.P., will guide us through ethical considerations in her captivating talk, "WHAT WOULD OLIVIA POPE DO: ETHICAL CONSIDERATIONS ON BEING A GLADIATOR WITHOUT PRACTICING LAW AS A PARALEGAL."

March Madness Membership Social on March 21, 2024, 6:30 pm - 9:30 pm - Fast Eddie's on Embassy Row Don your favorite basketball jersey and join us at Fast Eddie's for an evening of camaraderie. Engage in a cup pong tournament for a chance to win exciting door prizes. Entries must be in by 6:45 pm.

Diana Olack





## **SAN ANTONIO PARALEGAL ASSOCIATION**

*An Affiliate of the National Association of Legal Assistants, Inc.*

**The San Antonio Paralegal Association ("SAPA") is a non-profit association established to promote the paralegal profession by utilizing community networks, continuing legal education, and public service. SAPA strives to promote excellence and ethical standards for all members and supports voluntary national certification to recognize those members who have demonstrated competency in our beloved profession. SAPA is dedicated to the use of networking opportunities to support paralegals and legal professionals in their career growth.**





*Welcome New  
Members!*

*Rose Espinoza-Vallejo*

*Georgia Meyer*



# Meet One of Our Newest Members

GEORGIA MEYER

"My name is Georgia Meyer, and I currently work part-time with Riley & Riley as a Legal Assistant. In May, I will graduate with my AAS in Paralegal studies from San Antonio College. I am eager to become certified and find a full-time job. I enjoy baking, container gardening and live theater and music. As a military brat, I grew up always meeting new people, so I'm excited to meet and learn from the members of SAPA."



We spring forward on Sunday March 10<sup>th</sup>

Have you ever wondered what Daylight Saving Time (DST) is?

Daylight saving time (DST) claims a variety of other names: daylight *savings* time, daylight time, summer time (not to be confused with *summertime*). It refers to the practice of setting clocks forward by one hour during the warmer months of the year, and then setting them back one hour in the fall.

One way to remember the pattern: "*spring* forward, *fall* back."

The idea dates back to World War I, although some credit Benjamin Franklin for daylight saving time due to a satirical letter, he wrote in 1784 stating: "Every morning, as soon as the sun rises, let all the bells in every church be set ringing:

and if that is not sufficient, let cannon be fired in every street to wake the sluggards effectually."

To maximize resources for the war, Germany and Austria implemented the first daylight saving time in 1916. The U.S. did the same in 1918.

The general idea of daylight saving time is to maximize the use of natural daylight. This always occurs around the summer months. As the earth moves around the sun and is tilted on its axis, certain parts of the world experience longer days during certain months. For those in the northern hemisphere, like the U.S., these longer days run from March to November, with June to August seeing the longest days.

For those in the southern hemisphere, the seasons are reversed: June through August mark winter months and are therefore the shortest of the year.

**Please support SAPA Sustaining Members.**

**Without their support we would be unable to  
hold awesome CLE Seminars and**

**Monthly CLE luncheons!**

**We celebrate all of our Sustaining Members!**

- **Blend Document Technologies**
- **Capitol Services**
- **[County Records.com](#)**
- **Esquire Solutions**
- **Hill Country Litigation Services**
- **Juris Medicus**

- **Lexitas**
- **LORR**
- **Magna Legal Services**
- **Notary IO**
- **Preferred Counsel**
- **Pro-Care**
- **Radiance PI**
- **Texas File**
- **The Legal Connection**
- **Thomas J. Henry Law Firm**
- **Unisource**
- **Veritext**

***We cannot be successful without you! Thank you for all the donations and time spent!***

**\*\*\* ATTENTION MEMBERS!!! IT'S RENEWAL TIME!!!\*\*\***

Your support is the lifeblood of our organization, enabling us to continue providing valuable resources, networking opportunities, and educational events for all members. Your active involvement strengthens the paralegal community in San Antonio.

For our valued associate members, I would like to extend an invitation to consider upgrading your membership to voting status. This provides you with the opportunity to have a more direct impact on the decisions that shape our association. To achieve voting status, ensure that you are actively working as a legal assistant paralegal, have a licensed attorney endorse your application, and fulfill the requirement of six hours of Continuing Legal Education (CLE).

It is crucial to note that only voting members are eligible to participate in the upcoming board elections scheduled for May. If you aspire to run for an officer or director position, please ensure that your voting status is up-to-date, as this is a prerequisite for candidacy.

Your voice matters, and your active participation is vital to the success of our association. Let us continue to build a strong and supportive community for paralegals in San Antonio.

For more information about membership, please reach out to Membership Director Lisa Gutierrez at [membership@saparalegal.com](mailto:membership@saparalegal.com). For more information about nominations and elections, please reach out to Kathryn Flores Hall at [presidencyelect@saparalegal.com](mailto:presidencyelect@saparalegal.com).

## **April 2024 CLE Luncheon**

**Date/Time:** April 18, 2024

12:00 p.m. - 1:00 p.m.

**Location: Mamacitas**

8030 IH-10 West

San Antonio, TX 78230

**Cost:** Members: \$35 / Non-Members: \$40

**Menu:**

Buffet - fajitas, cheese enchiladas, rice, beans, tortillas.

**Link for Registration:** <https://saparalegal.org>

**Please Register in Advance....Space Limited!**

You have the option to pay online with credit card or to be invoiced.

If invoiced, you must pay by cash or check on the date of the event.

**\*\*\*\*\*No Shows will be invoiced\*\*\*\*\***

**\*\*\*\*\*Cancellations should be made no later than**

**5:00 pm, Monday, April 15, 2024\*\*\*\*\***



**\*\*\*\*\*NO refunds for registrations will be available after that date due to contractual obligations with venue\*\*\*\*\***

If you have any questions, please contact SAPA's Education Director: [education@saparalegal.org](mailto:education@saparalegal.org)



Happy Spring, D5 Members!

Let me start off by saying that it was great seeing you all at D5's Second Annual CLE Roundup held on February 9, 2024. We had an amazing time catching up, sharing knowledge, and rounding up our CLE!

We could not have provided this CLE at no cost to you without the support of our sponsors. Please join us in extending special thanks to sponsors: Jenny Marshall with Preferred Counsel; Ronda Bowden with Veritext; Judge David Canales; and Dykema Gossett PLLC for allowing us to use their conference room. We would also like to extend thanks the following vendors for their in-kind donations and door prizes: Blend Litigation Support, Capitol Services, Law & Order Record Retrieval, Lexitas, Magna Legal Services, The Legal Connection, and Unisource Discovery. To the D5 CLE Committee, our kudos to them on a job well done!

Please remember to save a copy of your D5 Second Annual Roundup CLE Certificate and Program. You will need them for your membership renewal. You can go online today and enter your CLE hours by accessing the page on the PD website at [www.txpd.org](http://www.txpd.org). (Go to My Account > Membership Links > Manage My CLE Records).

On another note, I was recently asked by a student paralegal, "What is the most common interview question to expect?" So, I did some digging and found out that it is: "Why did you want to become a paralegal?" If you are asked during an interview to describe why you chose to become a paralegal, take the opportunity to briefly tell your story. Potential employers like to hear what inspired you in your own words. Be precise and authentic. I hope this tip helps you in some way and keep in mind that potential employers should also be impressing you.

Lastly, March is National Reading Month! I mention this because some of you have asked, and we have listened! We would like to start a D5 Book Club. If you are interested in participating, please submit your name with your favorite type of reads to [District5@txpd.org](mailto:District5@txpd.org). If we receive enough interest, we will begin to meet quarterly for an hour or so to share perspectives, build fellowship, and shine light on selected books. We have such busy lives that it will be nice to set aside some time and geek out over good books! Looking forward to hearing from you!

If you have any suggestions or ideas that you would like to share, please send them my way to [District5@txpd.org](mailto:District5@txpd.org).

Respectfully,

Pearl Garza

District 5 Director

### **\* \* \* UPCOMING PARALEGAL EVENTS \* \* \***

**SAPA Board Meetings are generally held on the first Tuesday of each month.**

**Join us anytime to meet and catch up with the board!**

# **SAPA Board of Director's Meeting**

**April 2, 2024, at 6:30 p.m.**

**Location: Lovorn Law Firm, P.L.L.C.**

**705 S. Main Street**

**Boerne, Texas 78006**

[Capital Area Paralegal Association - TAPA x CAPA! 10th Annual Spring CLE & TAPA Leadership Conference \(capatx.org\)](https://capatx.org)



# **IN THE COMMUNITY**

# Pro Bono Opportunity



I am Priscilla Nash the Public Relations Director for SAPA and Pro-Bono Sub Chair for District 5 Paralegal Division. I volunteer with SALSA in the intake process with the "Don't Bully Me Project" and I partner with Elaine Simons, *Newsletter Director with SAPA, on the weeks we monitor the emails coming in.* I also volunteer as a notary when I am able to for the Wills Clinic along with Gricelda Gonzalez, Membership Director with SAPA, as well as other SAPA members.

There are several ways to volunteer and I encourage you to click on the link and learn more about how to volunteer: <https://www.sa-lsa.org/volunteer/non-attorney-volunteer-opportunities>

There are Wills Clinic where you can volunteer as a Spanish Translator or notary on the following dates: January 22, 2024; March 11, 2024; and April 29, 2024; The clinics are at the Center for Legal and Social Justice at St. Mary's School of Law located at 2507 NW 36th Street, San Antonio, Texas 78228. If you want to help, you will need to fill out the volunteer form online at [www.sa-lsa.org/events/category/attorney](http://www.sa-lsa.org/events/category/attorney).

If you have any questions, please contact me at [publicrelations@saparalegal.org](mailto:publicrelations@saparalegal.org)

## Why Be A PEARLS Volunteer

As a PEARLS Foundation volunteer, you will play a crucial role in helping Teens in Foster Care.



You can deploy your experience to work directly with the Teens in projects the Foundation is hosting, like Career Festival.



You can help raise the crucial funds needed to ensure the PEARLS and EAGLES programs provide Teens in Foster Care the best mentoring, programming, and therapeutic care.



You can harness resources to enhance the PEARLS and EAGLES Court programming.



You can invest your experience to help the PEARLS Foundation continue to operate using best practices.



You can build great memories for Teens in Foster Care.



You can treasure the collegial experience of working with others who share the same heart for Teens in Foster Care.

*"Let's make the world a better place, one relationship at a time!"*

<https://pearlsfoundationsa.org>

## ***EVENTS THIS MONTH***

in and around town.....



HAPPY BIRTHDAY!!

**Lilia Cervantes - March 1**

**Christina Presas - March 1**

**Forrest Maher - March 5**

**Faith Baker - March 9**

**Linda Studer - March 9**

**Shawn Selvidge - March 11**

**Heather Marroquin - March 16**

**Heidi Helstrom - March 18**

**Anabella Zarazua - March 26**

**Marcy Castanon - March 27**

**Sharon Miller - March 28**

**Jessica De La Cruz - March 30**

**Mary Jane Gonzales - March 30**

**Corina Mercier - March 30**

**PLEASE BE SURE TO UPDATE YOUR PROFILE TO  
INCLUDE YOUR BIRTHDAY!!**

## **Your Recipe Corner!**

**Send me your favorite recipe to share!**

# **Traditional Irish Soda Bread**

### **Ingredients:**

- 4 cups all-purpose flour**
- 1 teaspoon baking soda**
- 1 teaspoon salt**
- 1 and 3/4 cups buttermilk**

### **Instructions:**

- 1. Preheat your oven to 425°F (220°C). Lightly grease a baking sheet or line it with parchment paper.**
- 2. In a large mixing bowl, sift together the flour, baking soda, and salt.**



3. Make a well in the center of the dry ingredients and pour in most of the buttermilk. Mix with a wooden spoon until you have a soft, slightly sticky dough. Add more buttermilk if necessary.
4. Turn the dough out onto a floured surface and gently knead it for a minute or two, just until it comes together.
5. Shape the dough into a round loaf and place it on the prepared baking sheet.
6. Use a sharp knife to score a deep cross into the top of the loaf.
7. Bake in the preheated oven for 15 minutes, then reduce the heat to 400°F (200°C) and continue baking for another 25-30 minutes, or until the bread is golden brown and sounds hollow when tapped on the bottom.
8. Remove the bread from the oven and transfer it to a wire rack to cool completely before slicing and serving.

## **\* \* Paralegal Positions \* \* \***

If you are looking to make a move or just want to checkout new opportunities, see our [JOB BOARD](#).

San Antonio Paralegal Association

[View More Jobs](#)





# MENTOR PROGRAM

BE A MENTOR | HAVE A MENTOR

## Protégés:

- Receive guidance/direction/support on topics such as ethics, career advancement, & professionalism.
- Access to valuable networking opportunities with other paralegals and the legal community through your mentors and others at state-wide and district PD events.
- Opportunities to learn more about the PD and PD activities & opportunities to get more involved.

## Mentors:

- Opportunity to share your guidance/direction/support on topics such as ethics, career advancement, & professionalism.
- Encourage and promote the Division, and opportunities to participate in the Division.
- Invite Protégés to attend Division functions, and introduce Protégés to Division leadership, as well as some of the members.

\*Voting, active members in good standing, with at least seven (7) years of experience as a paralegal, are qualified to serve as Mentors. Mentors must complete the requisite application acknowledging Mentor has read and agrees to follow the Mentor Program Guidelines.

**SIGN UP TODAY**

For more information contact:  
[mentorprogram@tspd.org](mailto:mentorprogram@tspd.org)



The State Bar of Texas Paralegal Division is accepting Membership Applications on-line.

Online applications can be processed with payment options by check or money order (made payable to the Paralegal Division) or by credit card using an American Express, Visa, or Master Card. If paying by check, mail your check along with a copy of your membership application to Paralegal Division, P. O. Box 19163, Amarillo, TX 79114. **Application payments are non-refundable.**

- **Important** - Active and Associate members must provide your supervising attorney's bar number when asked for during the application process, so please have it available before beginning.
- We strongly suggest you apply via a computer that has print capability so you can print your application for your records.

*Once you start the application process, be aware that periods of inactivity greater than 20 minutes will cause your online session to time out and require that you start over, so be sure to have any required information available before you begin.*

[Click to Apply Online](#)



## ONCE UPON A TIME...

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We didn't envision building a national company when we started Capitol Services in 1978. A small office in Austin offering Texas UCC searches was all we really had in mind. In fact, if our banker had required us to prepare a business plan, we probably wouldn't be here today.

Many years ago, our first CPA commented that the best thing we had done was hire nice people. We think that still rings true. Some of those people are still with us today, including two who started with us in our first year of business. Quite a few clients who gave us an opportunity to earn their business that first year remain with us too.

Forty years later, Capitol Services has offices from coast-to-coast providing a full range of corporate, registered agent, and lien services. More importantly, we still hire nice people and retain them. Even though we have continued to grow and add new people, 40% of our employees have been with us for over 10 years.

A lot has changed over the past 40 years, but our mission has remained the same – “to provide friendly, efficient, and cost-effective service to our clients amid a relaxed atmosphere that encourages a balanced work-life experience for our employees.”

John Robinson and Cheryl Roberts

Co-Founders

[Unsubscribe](#)